

**ACTION BY UNANIMOUS WRITTEN CONSENT
OF THE BOARD OF DIRECTORS OF
DOW SILICONES CORPORATION
IN LIEU OF ANNUAL MEETING**

As of June 30, 2025

Pursuant to the authority contained in Section 525 of the Michigan Business Corporation Act, the undersigned, constituting all of the directors of Dow Silicones Corporation, a Michigan corporation (the “Corporation”), unanimously consent to the adoption of the following resolutions without the formality of convening a meeting of the Board of Directors (the “Board”), for and as the actions of the Corporation:

Annual Review of the Corporation’s Modern Slavery Act Transparency Statement

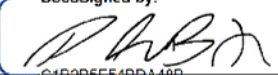
WHEREAS, The United Kingdom Modern Slavery Act (the “Act”) requires all entities or organizations *carrying on a business* in the United Kingdom to adopt and publish a slavery and human trafficking statement.

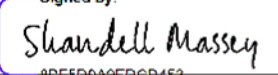
NOW, THEREFORE, BE IT RESOLVED, that the Dow Silicones Corporation Modern Slavery Act Transparency Statement (the “DSC Statement”), attached hereto as Exhibit A, be adopted as of the date hereof;

FURTHER RESOLVED, that any director and any officer of the Corporation are each hereby authorized, empowered and directed, for and on behalf of the Corporation to take or cause to be taken all such action and to execute or cause to execute such certificates, instruments and other documents as may deemed by them necessary or desirable to carry out the provisions of the Act including the publishing of the DSC Statement on the Corporation’s website;

FURTHER RESOLVED, that this resolution may be executed in any number of counterparts and all such counterparts taken together shall be deemed to constitute one and the same instrument; and

FURTHER RESOLVED, that the foregoing resolutions are adopted and effective as of the date first written above.

DocuSigned by:

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Brendy Lange

Signed by:

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Shandell Massey

Signed by:

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Michael Nash

Exhibit A

DOW SILICONES CORPORATION

Modern Slavery Act Transparency Statement

Introduction:

Dow Silicones Corporation makes this statement pursuant to section 54(1) of the Modern Slavery Act 2015. It constitutes the slavery and human trafficking statement of Dow Silicones Corporation for the financial year ending 31 December 2024. This statement delineates the actions Dow Silicones Corporation has taken during the period to identify potential modern slavery risks in its business operations and the steps implemented which are aimed at ensuring there is no slavery or human trafficking in its supply chains. Respect for people is one of our core values. Our parent company (The Dow Chemical Company) is signatory to the United Nations Global Compact and we are committed to combatting slavery and human trafficking in its own business and supply chains.

Dow Silicones Corporation's Organization:

Dow Silicones Corporation is a US incorporated company which has entered into a contract manufacturing agreement with its UK affiliate, Dow Silicones UK Limited for production at its affiliate's large manufacturing plant in Barry, Wales, UK. Dow Silicones Corporation is a wholly owned subsidiary of Dow Inc. (Dow) through Dow Inc.'s ownership of The Dow Chemical Company (TDCC), both being US incorporated companies.

Dow is a global leader in the chemical industry. Its market-driven, industry-leading portfolio of advanced materials, industrial intermediates, and plastics businesses deliver a broad range of differentiated technology-based products and solutions for customers in high-growth markets such as packaging, infrastructure, and consumer care.

Dow's Supply Chains

Dow's supply chain consists of more than 10,000 active suppliers around the world. This supply chain is majority managed by Purchasing, which operates as a single global function, structured across all Business Lines. We develop and implement best-fit strategies for each category to deliver maximum value from the supply base in the areas of cost and risk management, sustainability, innovation, and growth.

Dow's Relevant Policies:

Our commitment to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business is embodied in the following group Policies and Codes:

- Dow Inc. Code of Conduct (“Code”)
- Human Rights Policy
- Conflict Minerals Policy
- HR and Employment Policies
- Procurement Policies including
 - Dow Code of Business Conduct for Suppliers (“SCC”)
 - Dow’s “Expectations of Suppliers” statement

Dow's Due Diligence Processes for Slavery and Human Trafficking

Suppliers

- Dow Code of Business Conduct for Suppliers (SCC) and “Expectations of Suppliers” statement specifically address this aspect. The SCC is communicated to all current and new direct suppliers and the majority of our purchase orders and contract templates have been updated to include compliance as a contractual requirement.
- Dow expects suppliers to implement systems and controls to promote compliance with applicable laws and the principles set forth in the SCC including policies, training, monitoring and auditing mechanisms. Suppliers also should apply these or similar principles to the subcontractors and suppliers they work with in providing goods and services to Dow. Dow reserves the right to assess and monitor suppliers' compliance with the SCC. Suppliers who are not in compliance with the SCC are expected to implement corrective actions or may not be considered for future business.
 - We audit significant direct suppliers according to our business requirements. We make evaluations whether to require compliance certifications, self-assessments and/or compliance audits.
- Third parties acting on Dow’s behalf are subject to periodic intensive assessments to monitor further their compliance with the SCC.
- Dow has a robust global risk-based due diligence process established to conduct due diligence on third parties based on risk-profile. All employees serving as relationship managers to third parties intermediaries are required to fully and timely comply with this due diligence process, which is a mandatory process and must be completed prior to establishing or renewing business arrangements. The results are used by Dow to determine the next steps, from mitigation plans up to the non-start or non-continuity of the business relationship.
- We have a helpline (phone and web-based available in multiple languages) which is available to employees and third parties which can be used to seek guidance on specific situations, report violations of the Code including our Human Rights Policy and SCC or

other unethical business practices. Calls may be made anonymously in most countries and reporters are protected from retaliation.

The outcomes of our programmes are generally communicated via our annual [Environmental, Social and Governance \(ESG\) Report](#).

Employees

The principles of human rights are woven throughout our Code. All employees of Dow and its subsidiaries, including those with direct responsibility for supply chain management, are expected to know and abide by this Code. Annual training on the content and application of the Code is mandatory for each and every employee, and each employee must also annually acknowledge that they have read and agree to comply with the Code. Dow takes seriously and fully investigates all potential legal or Code violations, in a respectful, confidential and fair manner and takes action consistent with the severity of the violation.

This statement has been approved by the Managing Directors of Dow Silicones Corporation. It will be reviewed, updated and approved annually.

DocuSigned by:

Chairman of the Board of Directors
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Dow Silicones Corporation

30 June 2025