

DOW SILICONES UK LIMITED

Modern Slavery Act Transparency Statement

Introduction:

Dow Silicones UK Limited makes this statement pursuant to section 54(1) of the Modern Slavery Act 2015. It constitutes the slavery and human trafficking statement of Dow Silicones UK Limited and its UK subsidiary for the financial year ending 31 December 2018. This statement delineates the actions Dow Silicones UK Limited has taken during the period to identify potential modern slavery risks in its business operations and the steps implemented which are aimed at ensuring there is no slavery or human trafficking in its supply chains. Respect for people is one of our core values. Our ultimate unlisted parent company (The Dow Chemical Company) is signatory to the United Nations Global Compact and we are committed to combatting slavery and human trafficking in its own business and supply chains.

Dow Silicones UK Limited's Organization:

Dow Silicones UK Limited is a UK incorporated company which operates a large production plant in Barry, UK. Dow Corning Pension Trustee Limited is a UK subsidiary of Dow Silicones UK Limited. Dow Silicones UK Limited is a wholly owned subsidiary of Dow Inc. ("Dow") through Dow Inc.'s ownership of The Dow Chemical Company (TDCC), both being US incorporated companies

Dow is a global leader in the chemical industry. Its market-driven, industry-leading portfolio of advanced materials, industrial intermediates, and plastics businesses deliver a broad range of differentiated technology-based products and solutions for customers in high-growth markets such as packaging, infrastructure, and consumer care. During 2018, Dow was a subsidiary of DowDuPont Inc (NYSE: DWDP), a holding company comprising The Dow Chemical Company and E.I. du Pont de Nemours & Company (DuPont). On 1 April 2019, DowDuPont Inc. completed the previously announced separation of its materials science business by way of a share distribution of common stock in Dow Inc. Dow Inc. is now an independent, publicly traded company (NYSE: DOW). As a result of the separation, Dow Inc. became the direct parent company of The Dow Chemical Company (TDCC).

Dow's Supply Chains

Dow's supply chain consists of more than 10,000 active suppliers around the world. This supply chain is managed by our Group Procurement which operates as a single global function, structured across all Business Lines. We develop and implement best-fit strategies for each category to

Employees

The principles of human rights are woven throughout our employee Code of Conduct. All employees of Dow and its subsidiaries, including those with direct responsibility for supply chain management, are expected to know and abide by this Code. Rigorous training on the content and application of the Code is mandatory for each and every employee, and each employee must periodically acknowledge that they have read and agree to comply with the Code. Dow takes seriously and fully investigates all potential legal or Code violations, in a respectful, confidential and fair manner and takes action consistent with the severity of the violation.

This statement has been approved by the Directors of Dow Silicones UK Limited. It will be reviewed, updated and approved annually.



John Case

Chairman of the Board of Directors

Dow Silicones UK Limited

13th June 2019